

# Register of Interests

Trustees, Members, Senior Members of Staff

Our Trust is committed to acting with integrity and impartiality.

To this end, we must keep a register of the relevant business and pecuniary interests of Members, Trustees, and senior employees.

We are also required to publish these interests with respect to Members, Trustees and the Accounting Officer.

### **What is an interest?**

An interest is anything that could, or could be perceived to, sway your decision making or affect your ability to act in an impartial way.

For example, if you:

- Are a Trustee at another charity
- Are a Trustee or governor at another school or Trust
- Work for a company that the school might engage the services of (e.g. a catering or payroll provider, contracted service, consultant)
- Have a personal relationship with any members, trustees, local governors or employees of the Trust (e.g. spouse, partner, relative, etc.)
- Have a partner who supplies services to the school
- Directorships, partnerships and employments with businesses

If you're not sure an interest counts, err on the side of caution and declare it.

We ask that you update us whenever your circumstances change so we can ensure our Register of Interests is accurate.

Please proceed to the declaration form, fill it in and send it back at the earliest possible opportunity to the Clerk to Board, Rachel Middleton, at [rmiddleton@mowbrayeducation.org](mailto:rmiddleton@mowbrayeducation.org)

## List of parties declaring interests

<b>Trustees</b>	<b>Members</b>	<b>Senior Staff</b>
Adam Brewster	Conroy Godber	Gayle Bacon
Marianne Chadwick	Dawn O'Higgins	Anna Butler
Ian Connerton	Denise Reed	Stephanie Cooke
Siobhan Connolly (from 24 Sept 2020)	Elaine Welsh	Heather Robinson
Anne Frost		Christine Stansfield
John Gibbs		Natalie Teece
Wayne Hickling		
Debbie Muddimer (incumbent)		
Drew Richardson-Walsh		
Philip Smith		
David Warden		

## Trustees

Name: **Adam Brewster**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Head Teacher Governor Heltwate School		7 Yrs

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Marianne Chadwick**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
Helena Blumfield	Friend	None

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Ian Connerton**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Siobhan Connolly**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
Simplify	Employment – Head of Learning and Development
Brunel Partnership Ltd (dormant company)	Company Secretary

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

**Name:** Anne Frost

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
University of Lincoln	Consultant

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
NACRO	Trustee	Sep 2020 - 2023



NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
L.E.A.D Academy Trust	Member	From Nov 2020
Leicester College	Governor	From Feb 2021

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **John Gibbs**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
N/A	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Wayne Hickling**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
Galliford Try Construction	I am an Operations Director in a large UK Construction company that has interests in the school building programme at national level.

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
Jessica Newton	Sister-in-law	Jessica is Co-Chair of Governors at Sherard.

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Debbie Muddimer**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
De Montfort University	Employment as Deputy Chief Finance Officer

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Student Union Lettings Ltd Charity Number 11499222 Company Number 08140750	Trustee	Appointed January 2020

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Drew Richardson-Walsh**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
Director of Peridot Partners Ltd	Executive search and recruitment in the education and charity sectors

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
Adam Richardson-Walsh	Husband	Director of AR Signs Limited – providing signage, graphics and workwear to the education sector Director of the Star Trust – charitable grant-giving / philanthropic organisation supporting charities in East Midlands

Name: **Philip Smith**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
University of Nottingham Students' Union	Employer
UNU Services Ltd (Trading subsidiary of above)	Director

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **David Warden**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
Department for Education	Employment

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

## Members

Name: **Conroy Godber**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Melton Mowbray Lions Club. Charity No: 507496	Trustee	Indefinite, 20+ years

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		



Name: **Dawn O'Higgins**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
Sean O'Higgins	Spouse	Works 1 day per week TTO as minibus driver for the Trust

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
None		

Name: **Denise Reed**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
CMAT St Francis Melton; C of E – Frisby; Area Special School – Birch Wood, Melton and Buckminster Primary School, Leicestershire	Clerk to the Governing Board
C of E – Barrowby; Great Ponton and Allington with Sedgebrook, Lincolnshire.	Clerk to the Governing Board

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: Elaine Welsh

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
Oxford University Press (employment)	Educational Publishing

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

## Senior Staff

Name: **Gayle Bacon**

### Directorships, partnerships or employment

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

### Governor or trustee roles at other educational institutions or charities

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

### Personal relationships (including spouse/partner and close relatives)

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
Debbie Hynes	Sister	Employed at Sherard Primary School

### Relevant business or personal interests of spouse/partner and close relatives

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Anna Butler**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Waltham on the Wolds Primary School	Vice-Chair of Governors	Since 09-17

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Stephanie Cooke**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Heather Robinson**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
None		

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		

Name: **Christine Stansfield**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Success Academy Trust	Trustee	1 year 9 months
Hinckley and John Cleveland Academy	Member of Management Committee	6 months

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
Antony Stansfield	Husband	Science technician and John Ferneley College

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		



Name: **Natalie Teece**

**Directorships, partnerships or employment**

NAME OF BUSINESS/ORGANISATION	NATURE OF INTEREST
None	

**Governor or trustee roles at other educational institutions or charities**

NAME OF SCHOOL/ESTABLISHMENT/CHARITY	NATURE OF LINK	PERIOD OF OFFICE (MM -YY)/LENGTH OF RELATIONSHIP (YRS & MTHS)
Frisby Primary School	Governor	2 years

**Personal relationships (including spouse/partner and close relatives)**

NAME OF TRUSTEE, LOCAL GOVERNOR, MEMBER OR TRUST EMPLOYEE	NATURE OF THE RELATIONSHIP	NATURE OF THE INTEREST ARISING FROM THIS RELATIONSHIP
N/A		

**Relevant business or personal interests of spouse/partner and close relatives**

NAME OF PERSON	RELATIONSHIP TO YOU	RELEVANT INTEREST
N/A		