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Gender pay gap service

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MOWBRAY EDUCATION TRUST LIMITED

Gender pay gap report

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Snapshot date

31 March 2017

Employer size

250 to 499 employees

Difference in hourly rate

[▶ About mean and median](#)Women's mean hourly rate is **32% lower** than men'sIn other words when comparing mean hourly rates, **women earn 68p** for every **£1** that men earn.Women's median hourly rate is **49.6% lower** than men'sIn other words when comparing median hourly rates, **women earn 50p** for every **£1** that men earn.

Proportion of women in each pay quartile

[▶ About quartiles](#)

| | Women | Men |
|-----------------------------|-------|-----|
| Top quartile (highest paid) | | |
| 72.1% | | |
| Upper middle quartile | | |
| 77.9% | | |
| Lower middle quartile | | |
| 89.7% | | |

Lower quartile (lowest paid)

94.1%

Who received bonus pay

No bonuses were paid.