



Trade Union Facility Time Report 1 April 2024 to 31 March 2025

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017, schools and Academy Trusts with more than 49 full time equivalent employees have a legal requirement to publish details of the amount of time taken off work each year by staff who are 'relevant union officials'. For the current year, the 'relevant period' covered 1st April 2024 to 31st March 2025. The relevant data must usually be published by 31st July 2025 on the employer's website, on the Cabinet Office website and in the Trust's end of year financial report. There are four elements which need to be included in the report. These are as follows:

Employees in your organisation

50 to 1,500 employees

Trade union representatives and full-time equivalents

Trade union representatives: 7

FTE trade union representatives: 6.5

Percentage of working hours spent on facility time

0% of working hours: 4 representatives

1 to 50% of working hours: 3 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total pay bill and facility time costs

Total pay bill: £20,256,805.05

Total cost of facility time: £4,032.48

Percentage of pay spent on facility time: 0.02%

Paid trade union activities

Hours spent on paid facility time: 72

Hours spent on paid trade union activities: 0.

Percentage of total paid facility time hours spent on paid TU activities: 0.00%