

	Task	Members	Trust Board	Audit, Finance & Risk Committee	Governance and Partnerships Committee	Remuneration and nominations committee	Quality of Education Committee	Local Governing Committees	Chief Executive Officer	School Leaders	Executive team	Company Secretary	
People and Performance Management	Agree appointment or removal of CEO		● PANEL										
	Appointment of Headteachers (selection panel)								● PANEL				
	Appointment of Deputy Headteachers (selection panel)									●			
	Appointment of members of SLT									●			
	Appointment of school- based teaching and support staff									●			
	Appointment of central Trust staff (shared services)										●		
	Dismissal/Suspension processes of member of Executive Team			●									
	Dismissal/Suspension processes of Head Teacher											●	
	Dismissal/suspension processes of other school-based staff									●			
	Dismissal/Suspension processes of Trust central staff								M			●	
	Undertake CEO performance review			● CHAIR									
	Undertake Executive Team performance review and make recommendations for pay								●				
	Undertake School Staff performance review and make recommendations for pay									●			

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People and Performance Management	Undertake trust central team performance review and make recommendations for pay								●		●		
	Review performance management and approved annual recommendations on CEO salary		●										
	Approve annual recommendations on executive staff salary					●			P				
	Review and approve annual recommendations on headteacher salary					●					P		
	Approve annual recommendations on teaching and school support staff salary									●			
	Approve annual recommendations on trust central team staff salary								●				
	To exercise pay discretions								●				
	Decisions/appeals arising out of pay and performance		● PANEL										
	Determining dismissal payments/early retirement for headteachers and executive team			●					P		P		
	Conduct annual appraisal of Clerk to Board			●					●				

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School Management	To review and approve Admissions policies and processes		●									
	To ensure admissions & attendance registers adhere to compliance arrangements						●					
	To ensure school meets for 380 sessions in the school year		●				M					
	To ensure the school meals where provided are nutritious and value for money			●								
	To ensure Trust and school websites are fully compliant		●									
	Prepare and publish website(s)									●	●	
	To ensure the provision of FSM to qualifying students		●									
	Oversight of mandatory policies for all MET schools										●	
	Facilitate parent engagement forums									●		
Educational Improvement	Ensuring national curriculum taught to all students & to consider any disapplication						M		●			
	Responsibility for each child's education						M		●			
	Ensure continuous delivery of education			M			M	M	●			

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Educational Improvement	Review and approve curriculum based polices							●				
	Monitor impact of curriculum policies							●				
	Monitoring the impact of delivery of curriculum							●				
	Responsibility for ensuring provision of RE in line with school's basic curriculum						●					
	Delivering EYFS in line with statutory duties						●					
	Ensure compliance with SEND Code of Practice		●									
	Nominating SEND link Trustee		●									
	To recommend, review and approve Careers Education Policy and pathway		●									
	Review and Approve Looked after children policy and ensure appointment of designated looked after children teacher in each setting							●				
	Review and Approve Behaviour Policy							●				
	Review of the Trust's approach to assessment in line with DfE requirements							●				
	Approval of schools Self Evaluation Form							●				

